

BOARD OF TRUSTEES EVALUATION OF THE PRESIDENT

Date: 1-16-14

Instructions: Ratings are to be based on the Board Member's perception of the President's level of performance.

- | | |
|------------------|--|
| 0 | No opportunity to observe |
| 1 Unsatisfactory | Does not meet minimum objectives |
| 2 Fair | Sometimes meets objectives |
| 3 Average | Meets minimum objectives |
| 4 Good | Sometimes goes beyond objectives |
| 5 Excellent | Clearly outstanding - - goes beyond the objectives |

5 1. Is committed to the comprehensive community college concept and to Arts and Sciences education, Vocational-Technical education and adult and continuing education as being integral parts of the comprehensive community college.

5 2. Is committed to the provision of quality education and services to off-campus centers and programs.

5 3. Demonstrates competence in budget, finance, organization and management.

5 4. Is knowledgeable of local, state and federal college programs and activities.

5 5. Demonstrates ability to delegate authority, evaluate effectiveness and maintain a system of accountability.

5 6. Demonstrates ability to work with elected officials - local, state and national - in order to promote the goals of the college.

5 7. Works effectively with the Board of Trustees (providing information, planning and development of new policy, interpretation of policy, and implementing policy).

5 8. Communicates effectively with students, faculty, staff and the community.

5 9. Leads and inspires others by example rather than resorting to authority.

5 10. Is willing to consider divergent views and then formulate decisive action.

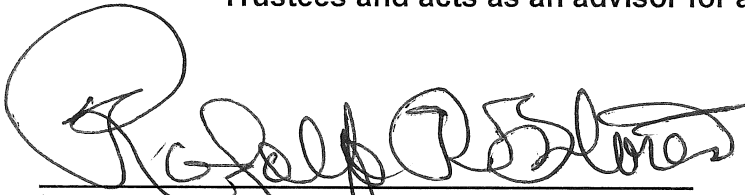
5 11. Fosters the feeling of friendship and unity among instructors, staff, administrators, the board of trustees and the constituency.

5 12. Implements faculty policies and regulations effectively.

5 13. Is effective in recommending competent and harmonious applicants for teaching and administrative positions to the Board of Trustees for employment.

5 14. Makes sound recommendations to the Board of Trustees on matters pertaining to the promotion, demotion, and dismissal of members of the teaching and administrative staff.

5 15. Advances the long-range building program approved by the Board of Trustees and acts as an advisor for all college construction.


Board of Trustees Member

#13A
+15

BOARD OF TRUSTEES EVALUATION OF

Dr. Hector Gonzales

Date: 1-15-15

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- | | |
|-------------------------|---|
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- 5 5. Demonstrates ability to delegate authority, evaluate effectiveness and maintain a system of accountability.
- 5 6. Demonstrates ability to work with elected officials - local, state and national - in order to promote the goals of the college.
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- 5 13. **Is effective in recommending competent and harmonious applicants for teaching and administrative positions to the Board of Trustees for employment.**
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Anita Shackelford
Board of Trustees Member